

# 2024-2025 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 17 - Polk County

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$16.94/hour and Entry Wage of \$13.77/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$26.53/hour and Entry Wage of \$16.94/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC Training Code	In Industry?	Qualifying Level***
			Annual % Growth	Annual Openings	2022 Hourly Wage		Annual % Growth	Annual Openings	2022 Hourly Wage				
					Mean	Entry			Mean	Entry			
132011	HSHW	Accountants and Auditors	0.86	204	35.84	22.61	1.24	9,923	38.56	22.98	6	Yes	R
113012	HSHW	Administrative Services Managers	1.00	37	47.67	23.26	1.17	1,219	51.93	27.36	6	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	0.00	13	28.37	19.91	0.63	1,421	33.70	21.70	5	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	0.65	1,102	130.16	62.00	6	Yes	N
171011	HSHW	Architects, Except Landscape and Naval	0.99	8	53.45	28.76	1.62	603	43.25	22.19	6	Yes	S
173011	HSHW	Architectural and Civil Drafters	1.19	25	28.73	19.61	1.21	1,027	28.20	20.24	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.30	8	71.52	47.72	1.22	647	75.05	50.13	6	Yes	S
271011	HSHW	Art Directors	0.17	8	43.39	34.31	1.11	719	42.68	25.77	6	No	S
274011		Audio and Video Technicians	1.60	9	22.33	15.36	1.37	638	24.06	14.65	5	No	S
493021		Automotive Body and Related Repairers	0.65	36	23.75	16.20	0.86	1,125	24.37	16.54	4	No	R
493023		Automotive Service Technicians and Mechanics	0.10	187	22.41	14.53	0.85	6,099	22.74	14.70	4	No	R
194021		Biological Technicians	1.06	6	20.67	14.44	1.60	345	20.83	15.04	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	-0.05	406	20.78	15.08	0.21	14,342	21.82	15.24	3	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.28	84	25.14	18.55	0.85	1,517	26.57	19.01	4	Yes	R
131199		Business Operations Specialists, All Other	1.09	150	30.08	14.46	1.28	9,267	34.51	19.10	6	Yes	R
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	1.11	683	30.12	22.94	6	No	S
472031		Carpenters	1.00	225	20.84	15.72	0.78	7,191	22.18	16.66	4	No	R
351011		Chefs and Head Cooks	1.04	32	26.06	16.76	1.38	2,259	28.30	17.01	5	No	R
194031		Chemical Technicians	0.00	13	27.51	19.52	1.15	231	24.68	16.53	5	Yes	N
192031	HSHW	Chemists	0.95	10	35.38	24.40	1.37	225	35.72	22.03	6	Yes	N
211021		Child, Family, and School Social Workers	0.99	31	21.35	14.46	1.49	1,557	23.99	16.89	6	No	R
172051	HSHW	Civil Engineers	1.26	29	49.93	29.48	1.69	1,587	48.51	28.23	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.49	88	32.76	23.57	0.70	2,600	32.82	21.85	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	1.05	33	26.91	15.76	1.03	2,173	26.67	16.45	5	No	R
532012	HSHW	Commercial Pilots	-0.98	16	46.75	23.26	0.42	906	63.28	29.02	4	Yes	N
211094		Community Health Workers	1.85	3	21.44	15.30	2.24	244	22.94	15.64	6	No	N
211099		Community and Social Service Specialists, All Other	0.86	12	19.71	12.30	1.15	560	27.33	13.97	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.07	15	28.30	19.24	1.17	507	33.73	21.07	6	Yes	S
131041	HSHW	Compliance Officers	1.01	47	29.95	18.77	1.06	2,645	33.80	19.60	6	Yes	R

151241	HSHW	Computer Network Architects	0.97	6	49.50	31.36	0.82	519	55.54	34.59	6	Yes	N
151231	HSHW	Computer Network Support Specialists	1.69	16	36.04	21.14	1.36	1,158	35.91	22.33	5	Yes	S
151299	HSHW	Computer Occupations, All Other	2.17	31	36.95	20.19	1.70	1,243	44.13	21.42	6	Yes	R
151211	HSHW	Computer Systems Analysts	0.34	58	48.58	31.04	1.53	2,514	48.53	29.35	6	Yes	R
151232		Computer User Support Specialists	0.79	111	24.92	17.65	1.36	4,681	27.28	17.44	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.24	41	71.13	48.37	2.32	2,739	75.87	48.84	6	Yes	R
119021	HSHW	Construction Managers	1.26	65	52.09	30.43	1.16	3,581	56.93	31.37	6	No	R
474011	HSHW	Construction and Building Inspectors	0.54	36	28.99	20.12	0.62	1,426	30.31	21.06	4	Yes	R
131051	HSHW	Cost Estimators	0.38	44	31.68	20.55	0.50	1,382	32.49	19.41	6	Yes	R
152051	HSHW	Data Scientists	1.68	7	44.73	24.25	4.23	692	48.45	29.07	6	Yes	S
319091		Dental Assistants	1.75	84	20.00	16.50	1.96	4,112	20.51	16.93	4	No	R
291292	HSHW	Dental Hygienists	1.88	22	36.35	31.89	1.98	1,114	36.59	30.68	5	No	S
292032	HSHW	Diagnostic Medical Sonographers	2.34	17	35.19	29.05	2.08	519	35.63	28.81	5	No	S
212021		Directors, Religious Activities and Education	1.04	38	26.67	13.33	1.05	1,309	25.93	14.86	6	No	S
172071	HSHW	Electrical Engineers	2.45	8	46.83	30.92	1.29	611	48.39	30.84	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	1.17	17	32.79	20.99	0.75	750	34.56	21.66	4	Yes	N
472111		Electricians	1.23	123	23.08	17.59	1.27	5,775	24.38	18.36	4	No	R
172072	HSHW	Electronics Engineers, Except Computer	1.32	5	44.35	34.58	1.33	476	51.14	36.71	6	Yes	N
252021		Elementary School Teachers, Except Special Education	1.07	224	25.73	22.11	1.14	5,605	28.48	21.46	6	No	R
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.79	6	30.64	18.20	0.86	306	32.92	18.59	5	Yes	N
172199	HSHW	Engineers, All Other	0.06	13	36.83	24.10	0.88	782	47.34	26.68	6	Yes	N
192041	HSHW	Environmental Scientists and Specialists, Including Health	0.61	17	27.55	18.09	0.84	569	30.49	18.41	6	Yes	N
113013	HSHW	Facilities Managers	1.04	15	46.66	24.70	1.08	578	46.93	26.81	6	No	S
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	0.20	235	28.56	11.68	0.33	5,386	42.70	18.40	6	No	S
132061	HSHW	Financial Examiners	N/A	N/A	N/A	N/A	2.79	322	37.75	22.68	6	No	N
113031	HSHW	Financial Managers	2.05	99	66.84	36.89	2.26	4,186	75.86	39.24	6	Yes	R
132099	HSHW	Financial Specialists, All Other	0.77	13	27.78	16.25	1.25	1,036	31.28	18.00	6	Yes	S
132051	HSHW	Financial and Investment Analysts	0.67	19	40.63	28.08	1.32	1,438	43.85	27.03	6	Yes	S
332011		Firefighters	0.32	79	18.83	14.61	0.54	1,882	27.19	17.40	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.77	164	32.50	22.32	1.05	6,574	33.36	22.57	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	0.15	30	23.27	14.90	1.11	1,563	25.01	15.54	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.22	65	24.71	16.53	1.04	2,142	25.27	17.26	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.92	128	33.66	22.48	0.97	4,137	32.98	21.77	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.03	83	40.71	22.85	0.43	4,018	46.01	24.61	3	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.82	433	29.70	19.52	0.43	13,271	30.64	19.69	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	0.58	26	21.06	14.48	1.22	1,380	23.15	14.90	3	No	S
331012	HSHW	First-Line Supervisors of Police and Detectives	0.18	14	40.52	30.62	0.38	659	46.78	31.21	6	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.84	144	32.24	20.14	0.75	2,969	31.50	19.74	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.38	378	23.66	15.26	-0.01	11,904	24.28	15.41	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Super	2.33	243	29.70	20.25	1.05	4,749	28.14	18.39	3	Yes	R
119051		Food Service Managers	0.44	76	28.81	16.00	0.78	4,029	35.34	20.18	3	No	R
131131		Fundraisers	1.90	10	25.92	15.14	1.38	581	29.07	17.09	6	No	S
111021	HSHW	General and Operations Managers	1.05	485	51.94	22.84	1.16	19,782	54.50	23.02	6	Yes	R
271024		Graphic Designers	0.87	41	25.15	17.76	1.09	1,843	27.34	17.78	6	Yes	R
211091	HSHW	Health Education Specialists	N/A	N/A	24.55	16.33	0.59	582	28.65	16.47	6	No	N
299021		Health Information Technologists and Medical Registrars	1.10	13	24.04	15.05	2.32	547	30.19	17.40	4	Yes	S

251071	HSHW	Health Specialties Teachers, Postsecondary	2.32	9	39.75	23.02	2.63	873	45.15	25.60	6	No	S
292099		Health Technologists and Technicians, All Other	0.85	16	20.12	15.47	0.89	832	20.99	15.62	4	No	N
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.81	112	23.09	17.42	1.33	3,986	23.74	16.99	4	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	0.87	1,026	23.94	17.49	1.00	14,319	23.89	16.81	4	Yes	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	0.66	35	20.65	16.21	0.36	488	20.74	15.79	5	Yes	R
113121	HSHW	Human Resources Managers	0.76	17	54.07	33.08	1.20	905	61.58	37.41	6	Yes	S
131071	HSHW	Human Resources Specialists	1.51	157	29.48	18.73	0.98	6,058	33.06	19.68	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	3.05	6	26.56	19.66	1.22	180	28.96	20.97	5	Yes	N
172112	HSHW	Industrial Engineers	3.20	24	46.11	31.80	2.02	1,020	47.28	32.51	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	2.17	149	26.87	18.79	2.43	1,629	26.66	18.43	4	Yes	R
151212	HSHW	Information Security Analysts	3.10	17	40.14	19.32	3.87	1,326	53.78	34.11	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.25	100	21.49	14.42	0.22	2,639	22.08	14.31	4	Yes	S
413021		Insurance Sales Agents	1.38	481	31.67	16.62	1.54	6,763	33.53	16.21	4	Yes	R
271025		Interior Designers	0.36	20	28.71	17.24	1.28	1,111	30.41	17.40	6	Yes	S
273091		Interpreters and Translators	0.86	4	28.03	18.19	0.88	537	25.98	15.35	6	Yes	N
252012		Kindergarten Teachers, Except Special Education	1.11	51	23.58	21.82	1.09	1,007	28.36	20.92	6	No	R
292061		Licensed Practical and Licensed Vocational Nurses	0.97	131	23.58	18.99	0.97	3,657	25.85	20.69	4	No	R
194099		Life, Physical, and Social Science Technicians, All Other	0.00	5	19.49	13.31	0.97	297	23.80	13.89	6	Yes	N
132072	HSHW	Loan Officers	0.80	46	36.54	16.98	0.95	2,573	34.51	16.94	6	Yes	R
119081	HSHW	Lodging Managers	N/A	N/A	33.84	18.01	1.92	726	41.52	20.30	6	No	S
131081	HSHW	Logisticians	1.50	26	33.54	20.15	2.52	1,336	33.71	20.25	6	Yes	S
514041		Machinists	1.02	46	21.08	13.92	0.91	973	23.14	16.53	4	Yes	R
131111	HSHW	Management Analysts	1.80	161	41.18	23.65	1.55	8,744	43.15	22.10	6	Yes	R
119199	HSHW	Managers, All Other	0.58	96	59.11	32.44	0.80	4,947	60.50	32.68	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.38	127	33.02	19.30	2.14	6,455	38.37	19.54	6	Yes	R
112021	HSHW	Marketing Managers	0.82	28	65.40	36.58	1.35	1,641	72.61	38.26	6	Yes	S
319011	HSHW	Massage Therapists	2.42	34	27.72	17.46	2.10	2,356	24.31	16.20	4	No	R
172141	HSHW	Mechanical Engineers	1.41	10	39.21	26.58	1.99	718	45.56	29.88	6	Yes	S
319092		Medical Assistants	2.62	330	17.07	14.71	2.55	11,110	18.21	15.29	4	No	R
499062		Medical Equipment Repairers	1.63	8	23.60	16.54	2.02	699	25.65	16.52	5	Yes	S
292072		Medical Records Specialists	1.44	36	23.76	16.34	1.58	1,578	22.75	15.72	4	No	R
191042	HSHW	Medical Scientists, Except Epidemiologists	0.58	12	33.37	25.05	N/A	N/A	47.67	27.31	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.48	173	17.30	14.06	1.53	8,346	18.04	14.57	3	No	R
119111	HSHW	Medical and Health Services Managers	3.09	89	61.23	31.79	3.18	4,300	57.46	31.27	6	No	R
131121		Meeting, Convention, and Event Planners	1.44	20	22.31	14.85	1.97	1,318	26.60	16.74	6	No	S
211023		Mental Health and Substance Abuse Social Workers	1.92	9	23.80	16.17	1.42	475	22.85	15.66	6	No	N
252022		Middle School Teachers, Except Special and Career/Technical Education	1.08	158	23.85	22.12	1.14	2,891	28.22	21.36	6	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.34	36	25.66	16.93	1.42	870	27.11	18.98	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	1.24	559	24.82	17.26	4	Yes	S
272042	HSHW	Musicians and Singers	1.37	29	N/A	N/A	0.72	1,481	52.18	18.35	3	No	S
119121	HSHW	Natural Sciences Managers	0.57	3	45.82	25.66	0.97	339	51.24	26.29	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	1.03	29	40.17	26.69	1.06	1,878	44.05	27.85	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	0.36	14	32.67	22.25	1.77	570	33.82	21.13	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	2.20	17	31.59	26.21	2.91	562	32.30	26.39	5	No	S
152031	HSHW	Operations Research Analysts	2.71	14	32.97	18.85	2.69	668	38.73	21.01	6	Yes	S
292057		Ophthalmic Medical Technicians	1.91	34	19.25	14.39	2.58	772	20.72	15.03	4	No	R

232011		Paralegals and Legal Assistants	1.46	64	24.07	18.24	1.66	4,273	27.24	19.12	5	Yes	R
433051		Payroll and Timekeeping Clerks	0.38	42	22.92	16.92	-0.78	999	23.14	17.22	3	Yes	R
132052	HSHW	Personal Financial Advisors	0.97	46	42.92	19.25	2.05	2,973	58.06	22.36	6	No	R
292052		Pharmacy Technicians	1.05	133	17.64	15.18	0.66	3,604	18.40	15.33	4	No	R
319097		Phlebotomists	1.25	41	18.26	15.33	1.91	1,498	18.07	15.29	4	No	R
312021	HSHW	Physical Therapist Assistants	2.61	33	31.24	24.27	3.18	1,444	31.83	24.26	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.88	97	22.41	16.36	0.93	3,212	23.48	17.31	4	No	R
333051		Police and Sheriff's Patrol Officers	0.25	68	26.16	20.29	0.45	4,137	35.26	22.98	5	No	R
272012	HSHW	Producers and Directors	1.49	10	28.40	17.51	0.89	890	38.96	19.74	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.46	72	26.22	17.33	1.08	2,074	24.90	16.74	3	Yes	R
131082	HSHW	Project Management Specialists	1.04	104	41.74	25.59	1.33	5,530	45.73	26.96	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	0.67	14	31.04	20.79	1.03	661	35.89	20.15	6	No	S
119141		Property, Real Estate, and Community Association Managers	0.86	76	32.31	16.76	1.14	4,085	34.37	18.51	6	No	R
273031		Public Relations Specialists	1.14	43	27.31	16.46	1.27	2,181	31.61	18.17	6	Yes	R
113061	HSHW	Purchasing Managers	0.96	7	64.20	36.82	1.03	336	64.74	39.86	6	Yes	N
292034	HSHW	Radiologic Technologists and Technicians	0.94	28	29.36	22.49	1.06	1,012	29.94	22.40	5	No	S
419021	HSHW	Real Estate Brokers	1.09	15	31.45	21.62	0.92	1,510	N/A	N/A	4	No	N
419022		Real Estate Sales Agents	1.11	85	24.79	15.47	0.90	6,718	27.20	14.69	4	No	R
291141	HSHW	Registered Nurses	0.66	305	35.90	29.51	0.85	13,934	38.42	28.87	6	No	R
212099		Religious Workers, All Other	N/A	N/A	N/A	N/A	1.12	595	23.29	14.62	6	No	S
291126	HSHW	Respiratory Therapists	2.09	18	32.15	26.70	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	1.17	56	65.99	33.78	1.03	2,679	67.28	33.51	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	0.88	274	27.45	16.86	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.24	275	32.28	16.97	0.84	9,540	34.40	17.53	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.55	66	44.77	21.69	1.00	2,544	49.76	23.68	6	Yes	R
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.09	135	27.39	23.74	1.12	4,201	30.51	22.80	6	No	R
413031		Securities, Commodities, and Financial Services Sales Agents	0.89	75	31.20	16.16	1.51	4,322	38.88	20.22	6	No	R
492098		Security and Fire Alarm Systems Installers	3.13	19	23.48	16.84	1.49	962	22.67	16.11	4	No	S
211029		Social Workers, All Other	-0.16	14	24.20	18.73	0.19	398	26.92	18.18	6	No	N
119151	HSHW	Social and Community Service Managers	1.65	19	31.56	20.01	1.57	952	35.73	22.14	6	No	S
151252	HSHW	Software Developers	1.25	98	49.77	33.40	3.29	7,653	54.47	33.20	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	1.25	15	33.04	21.72	2.76	1,353	43.14	25.38	6	Yes	S
252059		Special Education Teachers, All Other	1.06	82	22.82	16.98	1.17	358	28.55	15.98	6	No	R
252058	HSHW	Special Education Teachers, Secondary School	1.10	2	24.33	22.08	1.07	732	31.84	22.73	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	1.52	477	31.86	23.20	6	Yes	N
211018	HSHW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.97	34	28.04	18.90	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	0.71	16	23.66	18.87	0.80	636	25.11	19.67	4	No	N
173031		Surveying and Mapping Technicians	1.22	26	21.67	15.62	1.67	818	22.10	15.65	5	Yes	S
253099		Teachers and Instructors, All Other	1.28	50	20.63	12.26	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.67	41	25.48	17.43	0.61	1,980	26.33	16.40	4	No	R
499052		Telecommunications Line Installers and Repairers	N/A	N/A	25.17	18.67	0.80	729	24.41	17.80	4	No	N
131151	HSHW	Training and Development Specialists	1.69	75	29.76	17.36	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	2.16	51	51.08	29.01	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	1.31	27	17.74	13.97	2.43	1,387	18.30	14.21	5	Yes	S
151254	HSHW	Web Developers	1.34	8	35.74	19.21	2.47	602	39.00	24.91	5	Yes	S
151255	HSHW	Web and Digital Interface Designers	1.56	7	35.22	21.04	2.30	480	41.03	23.48	5	Yes	N

514121		Welders, Cutters, Solderers, and Brazers	0.38	93	21.81	16.16	0.79	1,975	22.45	16.64	4	Yes	R
273043	HSHW	Writers and Authors	0.95	10	30.44	17.44	0.89	601	30.28	18.05	6	No	N

\*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

\*\*HSHW = High Skill/High Wage.

\*\*\*Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference